

## Lakes Region Water Company Costs For Utility Financial Manager

### RECRUITMENT COSTS:

Ad in The Daily Sun:	\$253.50
Ad in the Laconia Citizen:	\$362.90
Ad Placed in the Union Leader:	\$1495.67
Postage for Mass Mailing to All Lakes Region Water System Customers:	\$739.98
Administrative Costs: <sup>1</sup>	<u>\$400.00</u>
Sub-Total Recruitment Costs:	\$3,252.05
LESS: OCA Adjustment to Administrative Costs	(\$323.25)
<b>Sub-total Recruitment Costs:</b>	<b>\$2,928.80</b>

### EMPLOYEE COSTS:

Annual Salary:		\$50,000.00
FICA/Medicare 7.65%		\$3825.00
NH-SUTA \$14,000.00 x .0280		\$392.00
FUTA \$7000.00 x .006		\$42.00
Anthem Ins. Single Coverage.		
Rate Per Month \$440.59 x 12		\$5287.08
<b>Total Employee Costs:</b>		<b>\$ 59,546.08</b>
<b>TOTAL</b>		<b>\$ 62,474.88</b>

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<sup>1</sup> Administrative Costs were calculated as follows: Paper 4 reams 500 sheets per at a cost of \$5.00 each ream = \$20.00; Toner cartridge \$51.99 ( ¼ cost \$13.00); HP Laser Cartridge \$175.99 (1/4 cost \$44.00); Labor 16 hours Caroline @ 12.50 per hour = \$200.00, 8.5 Hours Scot @ 14.50 per hour = \$123.25. Total Cost \$400.25 Rounded down \$400.00 administrative costs.

## Justin C. Richardson

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**From:** Hollenberg, Rorie <Rorie.Hollenberg@oca.nh.gov>  
**Sent:** Thursday, March 14, 2013 2:03 PM  
**To:** Justin C. Richardson; Brown, Marcia; Speidel, Alexander; dmintonsmith@gmail.com; Douglas Patch  
**Cc:** Hollenberg, Rorie  
**Subject:** RE: Tim Fontaine schedules.

Justin – We took a look at the costs for which the Company seeks recovery. We do not object to recovery of all of the costs except for the staff labor included in the admin costs (\$323.25). Thanks.

Rorie

*Rorie E.P. Hollenberg*  
Assistant Consumer Advocate  
Office of the Consumer Advocate  
21 S. Fruit St., Ste. 18  
Concord, NH 03301  
603-271-1173  
[rorie.e.p.hollenberg@oca.nh.gov](mailto:rorie.e.p.hollenberg@oca.nh.gov)

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**From:** Justin C. Richardson [<mailto:jrichardson@uptonhatfield.com>]  
**Sent:** Wednesday, March 13, 2013 6:19 PM  
**To:** Brown, Marcia; Hollenberg, Rorie; Speidel, Alexander; [dmintonsmith@gmail.com](mailto:dmintonsmith@gmail.com); Douglas Patch  
**Subject:** Fwd: Tim Fontaine schedules.

FYI. This is a breakdown of costs for Tim Fontaine. I'd suggest this go into effect as soon as approved by the Commission with the advertising costs recovered over 12 months.

Let me know if you concur or if you have any questions and I'll file this week.

Justin

Sent from my iPhone

Begin forwarded message:

**From:** Lakes Region Water Company Inc. <[lrwater@lakesregionwater.com](mailto:lrwater@lakesregionwater.com)>  
**Date:** March 13, 2013, 5:40:12 PM EDT  
**To:** "Justin C. Richardson" <[jrichardson@uptonhatfield.com](mailto:jrichardson@uptonhatfield.com)>  
**Subject:** RE: Tim Fontaine schedules.

Good Evening Justin, Attached is a list of the costs associated with Tim. If you have any question, let me know.

Scot Seymour  
Office Manager  
Lakes Region Water Company Inc.  
PO Box 389, Moultonboro NH 03254  
Office: 603-476-2348

Fax: 603-476-2721

Website: [www.Lakesregionwater.com](http://www.Lakesregionwater.com)

If you have received this message in error, please let me know by replying to this email or by calling 603-476-2348. Thank You!

-----Original Message-----

From: Justin C. Richardson [<mailto:jrichardson@uptonhatfield.com>]

Sent: Wednesday, March 13, 2013 2:23 PM

To: 'Lakes Region Water Company Inc. '; Tom Mason

Subject: Tim Fontaine schedules.

Tom: do you have the schedules for Tim's costs.

Justin

Sent from my iPhone