



Ryan P. Taylor
Director – Regulatory NH
900 Elm Street, Suite 1609
Manchester, NH 03101

February 18, 2011



Kathryn M. Bailey, P.E.
Director, Telecommunications Division
New Hampshire Public Utilities Commission
21 South Fruit Street, Suite 10
Concord, NH 03301-2429

Dear Kate,

Pursuant to Section 5.1 of the Staff Settlement Stipulation, I have included the January 2011 FairPoint Staffing Report for your review.

Please acknowledge receipt of this letter and its enclosures by signing or stamping and dating the receipt copy of this letter. Please let me know of any questions or concerns.

Sincerely,

A handwritten signature in black ink, appearing to read "R.P. Taylor".

Ryan P. Taylor

cc: Meredith Hatfield
Attachment

Staffing CWA

CWA Open Positions at 1-31-11								
Qty	Title	Union	Supv	VP	Address	City	State	Key Positions
12	Service Representative - Credit and Collection*	CWA	Stewart	Griffin	33 Pleasant St	Littleton	NH	No
1	Administrative Assistant*	CWA	Stewart	Griffin	33 Pleasant St	Littleton	NH	No
33	Service Representative - Residential Credit and Collection*	CWA	Stewart	Griffin	266 Main St.	Burlington	VT	No

*Pending review

Total CWA Positions	46
Key Positions	0

Geographic Summary	
Littleton	13
New Hampshire	13
Burlington	33
Vermont	33
Total	46

CWA Reconciliation - 12-31-08 to 1-31-11		
	Total	Key
Open Positions at 12-31-08	46	0
Positions Filled	0	0
Open Positions at 1-31-11	46	0

Notes:

1. All of these positions were internally posted and there were 17 awards made on October 10. The remaining positions will be filled externally.
2. Backfill requirements, if any, have not been identified.

IBEW Open Positions at 1-31-11

Qty	Title	Union	Local	Supv	VP	Dept.	Address	City	State	Key Positions
Posted Positions:										
1	Outside Plant Technician	IBEW	2320	Pouliot	Mead	Construction	6 Old Prescott Hill Rd	Belmont	NH	
1	Outside Plant Technician	IBEW	2326	Pouliot	Mead	Construction	917 US Rt 5	Dummerston	VT	
1	Outside Plant Technician	IBEW	2326	Pouliot	Mead	Construction	131 Catamount Dr	Milton	VT	
1	Outside Plant Technician	IBEW	2326	Pouliot	Mead	Construction	1077 US Rt 2	Middlesex	VT	
1	Outside Plant Technician	IBEW	2326	Pouliot	Mead	Construction	108 Kline Dr	White River	VT	
1	Outside Plant Technician	IBEW	2326	Pouliot	Mead	Construction	108 Kline Dr	White River	VT	
1	Building Attendant	IBEW	2327	Hagan	Wasner	Facilities	59 Park St	Bangor	ME	
1	SD Assoc - Evening Shift	IBEW	2327	D' Entremont	Wasner	IT	59 Park St	Bangor	ME	

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External Hires:

1	Splice Service Technician	IBEW			Mead			Portland	ME	
6	Administrative Assistant	IBEW	2320	Rickett	Griffin	Billing Dispute	50 Pleasant St	Littleton	NH	

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IBEW Open Positions at 1-31-11

Total IBEW Positions	15
Key Positions	0

IBEW Reconciliation - 12-31-08 to 1-31-11		
	Total	Key
Open Positions at 12-31-08	15	0
Positions Filled	0	0
Open Positions at 1-31-11	15	0

Geographic Summary			
		Total	Key
3	Maine	Bangor	2
0	Key Positions	Portland	1
7	New Hampshire	Belmont	1
0	Key Positions	Littleton	6
5	Vermont	Dummerston	1
0	Key Positions	Middlesex	1
		Milton	1
		White River	2

Management Open Positions at 1-31-11

Requisition ID	Job Title	Department	Hiring Manager	Recruiter	Status	City	State	Key Position
Filled:*								
Active:								
SMA735	Billing PC Operator (Evening)	IT/IS	Laura Talbert	David Bausch	A	Manchester	NH	No
SM642	Billing Support Specialist	Operations Support	DAVID E BERGERON	Christina Lord	A	S Portland	ME	No
SM4140	Compensation Analyst	HR	Shari Rhoades	Patricia Wilson	A	Portland	ME	No
A1138	Customer Advocate	External Relations	Pamela Porrel	Patricia Wilson	A	S. Burlington	VT	No
A1150	Executive Administrative Assistant I	Finance	Kevin Stewart	Dmitri Lodewyckx	A	Burlington	VT	No
SM4268	General Ledger Accountant	Finance	Carman Alenson	Dmitri Lodewyckx	A	Manchester	NH	No
SMA807	Junior Database Administrator	IT/IS	Gerard Wakeham	Kate Morgan	A	Manchester	NH	No
SM638	OSS Network Systems Specialist	Operations Support	Kathy Canterbury	Christina Lord	A	S Portland	ME	No
SMA1062	PARS, B&C and ITC Settlements Analyst	Finance	Mark Pontbriand	Dmitri Lodewyckx	A	S Portland	ME	No
SM4110	Sales Compensation Analyst	HR	Shari Rhoades	Patricia Wilson	A	Portland	ME	No
SMA1113	Senior Application Developer	IT/IS	Richard Finkelson	David Bausch	A	Manchester	NH	No
SMA1114	Senior Application Developer	IT/IS	Richard Finkelson	David Bausch	A	Manchester	NH	No
SM4240	Senior Manager Business Assurance	Business Sales	Ralph Thompson	Peter Ransom	A	Portland	ME	No
SMA1118	Specialist Applications Support	IT/IS	Laura Talbert	Kate Morgan	A	Manchester	NH	No
SM4263	Supervisor Collections	Finance	Kevin Stewart	Dmitri Lodewyckx	A	Burlington	VT	No
SM4264	Supervisor Collections	Finance	Kevin Stewart	Dmitri Lodewyckx	A	Burlington	VT	No
SM4265	Supervisor Collections	Finance	Kevin Stewart	Dmitri Lodewyckx	A	Burlington	VT	No
A1045	Supervisor Operations	Business Sales	William Parsons	Peter Ransom	A	Bangor	ME	No
C1095	Systems Administrator UNIX	IT/IS	Debra Dentremont	Kate Morgan	A	Manchester	NH	No
SMA1163	Systems Administrator UNIX	IT/IS	Debra Dentremont	Kate Morgan	A	Manchester	NH	No
SMA936	Test Analyst	IT/IS	Steve Chizmas	David Bausch	A	Manchester	NH	No
SMA940	Test Analyst	IT/IS	Steve Chizmas	David Bausch	A	Manchester	NH	No
SMA941	Test Analyst	IT/IS	Steve Chizmas	David Bausch	A	Manchester	NH	No
SMA942	Test Analyst	IT/IS	Steve Chizmas	David Bausch	A	Manchester	NH	No
SMA943	Test Analyst	IT/IS	Steve Chizmas	David Bausch	A	Manchester	NH	No
489	Test Analyst Lead	IT/IS	Steve Chizmas	David Bausch	A	Manchester	NH	No
662	Wholesale Billing Project Specialist	Operations Support	Patrick Block	Christina Lord	A	S Portland	ME	No
Pending:								
A825	Force Management Specialist	Operations Support	Mike Wiley	Christina Lord	P	Portland	ME	No
A1167	Interconnection Analyst	Finance	Eric Doane	Dmitri Lodewyckx	P	S Portland	ME	No
A869	Manager, ISP	IT/IS	Bill Davis	Kate Morgan	P	Manchester	NH	No
SMA865	Oracle Tuner	IT/IS	Gerard Wakeham	Kate Morgan	P	Manchester	NH	No
SMA1117	Specialist Applications Support	IT/IS	Laura Talbert	Kate Morgan	P	Manchester	NH	No
Hold:								
SMA932	Account Manager	Business Sales	Jeff McCarthy	Peter Ransom	H	S. Burlington	VT	No
SMA1105	Application Developer	IT/IS	Richard Finkelson	Kate Morgan	H	Manchester	NH	No
SMA1106	Application Developer	IT/IS	Richard Finkelson	David Bausch	H	Manchester	NH	No
SMA1107	Application Developer	IT/IS	Richard Finkelson	David Bausch	H	Manchester	NH	No
SMA1111	Application Developer	IT/IS	Richard Finkelson	David Bausch	H	Manchester	NH	No
SMA1112	Application Developer	IT/IS	Richard Finkelson	David Bausch	H	Manchester	NH	No
A823	BBI Training Coordinator	Operations	Brian Hardy	Christina Lord	H	Manchester	NH	No
A914	Build Request Specialist	Operations	Susan Sarrette	Ed Tishkevich	H	Portland	ME	No
550	Core Transport Senior Engineer	Operations	Michael Brown	Christina Lord	H	Burlington	VT	No
A1081	FMC Supervisor	Operations	Susan Sarrette	Ed Tishkevich	H	Portland	ME	No
RA1104	FMC Supervisor	Operations	Susan Sarrette	Ed Tishkevich	H	Manchester	NH	No
SM4020	IOF Engineering Manager	Operations	Vicky Weatherwax	Ed Tishkevich	H	Manchester	NH	No
A868	Jr Application Developer	IT/IS	Richard Finkelson	David Bausch	H	Manchester	NH	No
RA1145	Local Manager Installation & Maintenance	Operations	Randy Schmitz	Ed Tishkevich	H	Ellsworth	ME	No
RA1146	Local Manager Installation & Maintenance	Operations	Randy Schmitz	Ed Tishkevich	H	Machais	ME	No

Management Open Positions at 1-31-11

Requisition ID	Job Title	Department	Hiring Manager	Recruiter	Status	City	State	Key Position
SM4060	Microwave Engineer	Operations	Vicky Weatherwax	Ed Tishkevich	H	Portland	ME	No
SMA652	Network Product and M&P Support	Operations Support	Terrance Horton	Christina Lord	H	Portland	ME	No
PWILSON151	Supervisor of VAR Services	Consumer & Small Business	Matt Stacy	Dmitri Lodewyckx	H	Portland	ME	No
SMA644	System Administration Specialist	Operations Support	Mike Wiley	Christina Lord	H	S Portland	ME	No
A1090	Tier II Network Management Support	Operations	Don Romano	Ed Tishkevich	H	Manchester	NH	No
SMA1029	Traffic Capacity Engineer	Operations	Vicky Weatherwax	Ed Tishkevich	H	Portland	ME	No
503	Wireless Broadband Engineer	Operations	Michael Brown	Christina Lord	H	Burlington	VT	No

Management Open Positions at 1-31-11

Requisition ID	Job Title	Department	Hiring Manager	Recruiter	Status	City	State	Key Position
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Management Open Positions at 1-31-11		
	Positions	Key Positions
Offer Accepted	0	0
Active Requisition	27	0
Pending	5	0
Hold	22	0
Total	54	0

ALL KEY MANAGEMENT POSITIONS HAVE BEEN FILLED

* Filled this Month	1	0
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Geographic Summary	
City / State	Total Positions
Bangor	1
Portland	10
S Portland	6
Ellsworth	1
Machais	1
Maine	19
Manchester	27
New Hampshire	27
Burlington	6
S. Burlington	2
Vermont	8
Tribune	0
KS	0
Ellensburg	0
WA	0
Total	54