

Pennichuck Corporation				
Officers & Directors Compensation				
For the Twelve Months Ending December 31, 2006		For the Twelve Months Ending December 31, 2007		Shares
Officers		Officers		Beneficially
Compensation		Compensation		Owned as of
				December 31, 2007
Donald L. Correll	104,982	Donald L. Correll	-	-
Stephen J. Densberger	178,741	Stephen J. Densberger	233,491	52,784
Bonalyn J. Hartley	166,990	Bonalyn J. Hartley	232,203	28,223
Hannah McCarthy	84,923	Hannah McCarthy	-	-
Duane Montopoli	244,381	Duane Montopoli	437,592	26,667
William Patterson	213,903	William Patterson	343,817	19,333
Donald L. Ware	182,276	Donald L. Ware	296,794	33,120
* Compensation includes salary, bonuses, option awards, deferred and other compensation.				
Directors		Directors		
Compensation		Compensation		
Joseph Bellavance	21,500	Joseph Bellavance	17,900	10,300
Stephen Bolander	29,000	Stephen Bolander	20,600	133
Michelle Chicoine	21,200	Michelle Chicoine	19,400	214
Robert Keller	32,100	Robert Keller	28,500	3,213
John Kreick	28,800	John Kreick	27,000	1,055
Hannah McCarthy	24,725	Hannah McCarthy	19,400	1,188
James Murphy	37,325	James Murphy	19,700	100
Martha O'Neil	33,800	Martha O'Neil	17,000	16,267
Janet M. Hansen	-		-	100
Source: Annual Proxy Statement				