

NH Electric Assistance Program Year 11/12			Original 7 14 11					
Proposed Budget for NH Community Action Agencies								
Effective Oct. 1, 2011 - Sept 30, 2012								
CATEGORIES	Lead Agency	BMCA	SCCA	SNHS	SWCS	TCCA	Total	
Personnel	\$ 66,095	\$ 189,401	\$ 118,074	\$ 419,579	\$ 100,365	\$ 149,571	\$ 1,043,085	
Fringe Benefits	\$ 23,753	\$ 58,516	\$ 26,902	\$ 162,835	\$ 50,209	\$ 68,488	\$ 390,703	
Travel	\$ 1,800	\$ 1,125	\$ 518	\$ 3,947	\$ 500	\$ 500	\$ 8,390	
Equipment	\$ 35	\$ -	\$ -	\$ 1,000	\$ 750	\$ -	\$ 1,785	
Supplies	\$ 100	\$ 5,600	\$ 910	\$ 13,202	\$ 2,500	\$ 4,008	\$ 26,320	
Contractual	\$ 10,000	\$ 9,200	\$ 7,933	\$ 24,000	\$ 7,600	\$ 5,090	\$ 63,823	
Other	\$ 5,297	\$ 18,375	\$ 16,361	\$ 41,940	\$ 15,348	\$ 7,956	\$ 105,277	
Indirect Costs	\$ -	\$ -	\$ -	\$ 52,886	\$ 21,264	\$ 23,561	\$ 97,711	
TOTAL	\$ 107,080	\$ 282,217	\$ 170,698	\$ 719,389	\$ 198,536	\$ 259,174	\$ 1,737,094	
NH Electric Assistance Program Year 11/12								
NHCAA Total Funding Request for EAP								
CAA Pgm Ops.		\$ 1,630,014.00						
CAA Lead Agency		\$ 107,080.00						
Software Improvements		\$ 23,000.00						
Special Mailing/program changes		\$ 12,445.00						
TOTAL FUNDING REQUEST		\$ 1,772,539.00						
NH Electric Assistance Program Year 11/12								
Utility Allocation Percentages by NH Public Utilities Commission.								
		UTILITY ALLOCATION PERCENTAGE*	SHARE OF CAA EAP 11/12 TOTAL FUNDING REQUEST					
			\$ 1,772,539.00					
	PSNH	75.18%	\$ 1,332,594.82					
	UES	9.87%	\$ 174,949.60					
	NHEC	9.13%	\$ 161,832.81					
	GSEC	5.82%	\$ 103,161.77					
		100.00%	\$ 1,772,539.00					
		* Percentages provided by PUC						

EAP Budget 2011-2012		
CAA: Lead Agency		
CATEGORIES		AMOUNT
Personnel	\$	66,095
Fringe Benefits	\$	23,753
Travel	\$	1,800
Equipment	\$	35
Supplies	\$	100
Contractual	\$	10,000
Other	\$	5,297
Indirect Costs	\$	-
Software improvements	\$	23,000
TOTAL	\$	130,080
FTE's in Lead Agency Budget:		1.28

EAP BUDGET BREAKDOWN				
Lead Agency				
A. PERSONNEL (FTE)				
State Program Director	1.00		\$	46,968
Secretary Support	0.02		\$	2,758
Executive Director	0.10		\$	12,869
Fiscal Support	0.16		\$	3,500
Total FTE	1.28			
Sub-Total			\$	66,095
B. FRINGE BENEFITS				
Fica			\$	4,790
Unemployment			\$	850
Workers Compensation			\$	242
Health Insurance			\$	9,831
Dental/Vision			\$	912
Life/Disability			\$	340
CIB			\$	448
403(B) Plan			\$	6,340
Sub-Total			\$	23,753
C. TRAVEL				
Mileage reimbursement @ .37/mile			\$	1,800
Sub-Total			\$	1,800
D. EQUIPMENT				
Office Equipment			\$	35
Computer Equipment - Replacement			\$	-
Sub-Total			\$	35
E. SUPPLIES				
Office Supplies			\$	100
Computer Supplies			\$	-
Sub-Total			\$	100
F. CONTRACTUAL				
Software Consultants			\$	10,000
Software Improvements			\$	23,000
Sub-Total			\$	33,000
G. OTHER				
Audit			\$	500
Telephone			\$	400
Rent			\$	1,350
Insurance			\$	100
Office support costs			\$	200
Computer Services			\$	300
Training & Development			\$	1,600
Utilities			\$	500
Copying & Printing			\$	200
Postage			\$	147
Sub-Total			\$	5,297
H. INDIRECT COSTS				
N/A			\$	-
Sub-Total			\$	-
TOTAL BUDGET			\$	130,080

Audit	\$ 500	Agency cost allocation for audit expenses.
Telephone	\$ 400	Agency cost allocation for telephone expenses.
Rent	\$ 1,350	Agency cost allocation for rent.
Insurance	\$ 100	Agency cost allocation for insurance.
Office support costs	\$ 200	Office support costs (direct expense) include copying, postage and subscriptions.
Computer Services	\$ 300	Agency cost allocation for central office computer network including internet access.
Training & Development	\$ 1,600	Direct expense for staff development.
Utilities & Maintenance	\$ 500	Agency cost allocation for utilities.
Copying & Printing	\$ 200	
Postage	\$ 147	
	\$ 5,297	

H. INDIRECT COSTS

N/A \$ -

\$ -

TOTAL BUDGET \$130,080

EAP Program Year 2011 - 2012 Budget		
Community Action Program Belknap-Merrimack Counties, Inc.		
CATEGORIES		AMOUNT
Personnel		\$ 189,401.00
Fringe Benefits		\$ 58,516.00
Travel		\$ 1,125.00
Equipment		\$ -
Supplies		\$ 5,600.00
Contractual		\$ 9,200.00
Other		\$ 18,375.00
Indirect Costs		\$ -
TOTAL		\$282,217.00
FTE's in BMCA Budget:		6.57

EAP BUDGET BREAKDOWN
Community Action Program Belknap-Merrimack Counties, Inc.

A. PERSONNEL (FTE)

Position Title	FTE	Amount
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Intake/Counselors	4.13	\$ 124,635.00
Program Director	0.3	\$ 16,269.00
Certifiers/Data Entry Clerk	2.03	\$ 43,972.00
Fiscal Department Support	0.05	\$ 2,550.00
Secretary Department Support	0.05	\$ 1,700.00
IT Dept. Support	-	\$ 75.00
Maintenance Dept Support	0.01	\$ 200.00
FTE Total	6.57	Sub-Total \$ 189,401.00

B. FRINGE BENEFITS

FICA	\$ 14,293.00
State Unemployment	\$ 3,106.00
Workers Compensation	\$ 2,391.00
Health Insurance	\$ 25,660.00
Dental/Vision	\$ 2,338.00
Life/Disability	\$ 1,062.00
ClB (3rd party administration fee)	\$ 276.00
403 (B) Plan	\$ 9,390.00
Sub-Total	\$ 58,516.00

C. TRAVEL

Mileage reimbursement @ .37/mile	\$ 1,125
Sub-Total	\$ 1,125.00

D. EQUIPMENT

Computer Equipment	\$ -
Sub-Total	\$ -

E. SUPPLIES

Office Supplies	\$ 3,000.00
Computer Supplies	\$ 2,600.00
Sub-Total	\$ 5,600.00

F. CONTRACTUAL

Audit	\$ 1,000.00
Computer support, hosting site	\$ 8,000.00
Consultant	\$ 200.00
Sub-Total	\$ 9,200.00

G. OTHER

Telephone	\$ 200.00
Insurance	\$ 450.00
Copying & Printing	\$ 3,125.00
Computer Services	\$ 3,450.00
Postage	\$ 10,650.00
Advertising	\$ 500.00
Sub-Total	\$ 18,375.00

H. INDIRECT COSTS

Not Applicable	\$ -
Sub-Total	\$ -

TOTAL BUDGET	\$ 282,217.00
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EAP BUDGET BREAKDOWN

Community Action Program Belknap-Merrimack Counties, Inc.

Category		Narrative
A. PERSONNEL		
Intake/Counselors	\$ 124,635	Payroll costs associated with intake/outreach efforts in the towns and cities served by the area center.
Program Director	\$ 16,269	Payroll costs associated with supervision of all area centers and staff.
Certifiers/Data Entry Clerk	\$ 43,972	Payroll costs associated with intake, certification, data entry and file maintenance.
Fiscal Department Support	\$ 2,550	Fiscal support (6 employees) includes payroll, A/P, A/R accounting and budgeting support.
Secretary Department Support	\$ 1,700	Secretary support (3 employees) includes administrative, clerical and typing support as needed.
IT Department Support	\$ 75	
Maintenance Department Support	\$ 200	
Sub-Total	\$ 189,401	
B. FRINGE BENEFITS		
FICA	\$ 14,293	Actual fringe benefit expense by employee for percent of time spent working on EAP.
State Unemployment	\$ 3,106	Actual fringe benefit expense by employee for percent of time spent working on EAP.
Workers Compensation	\$ 2,391	Actual fringe benefit expense by employee for percent of time spent working on EAP.
Health Insurance	\$ 25,660	Actual fringe benefit expense by employee for percent of time spent working on EAP.
Dental/Vision	\$ 2,338	Actual fringe benefit expense by employee for percent of time spent working on EAP.
Life/Disability	\$ 1,062	Actual fringe benefit expense by employee for percent of time spent working on EAP.
CIB (3rd party administration fee)	\$ 276	Actual fringe benefit expense by employee for percent of time spent working on EAP.
403 (B) Plan	\$ 9,390	Actual fringe benefit expense by employee for percent of time spent working on EAP.
Sub-Total	\$ 58,516	
C. TRAVEL		
Mileage reimbursement @ .37/mile	\$ 1,125	Mileage reimbursement for direct travel related to EAP including outreach, home visits and training.
Sub-Total	\$ 1,125	
D. EQUIPMENT		
	\$ -	
Sub-Total	\$ -	
E. SUPPLIES		
Office Supplies	\$ 3,000	Direct expense for office supplies needed for EAP program.
Computer Supplies	\$ 2,600	Computer supply expenses represents the cost of toner cartridges, printer maintenance and repair.
Sub-Total	\$ 5,600	
F. CONTRACTUAL		
Audit	\$ 1,000	Agency cost allocation for audit expenses.
Hosting Site Charge	\$ 8,000	Agency charges for Bayring/Lucidus for host site maintenance and T1 connection.
Consultant	\$ 200	Agency charges for inhouse tech support
Sub-Total	\$ 9,200	
G. OTHER		
Telephone	\$ 200	Agency cost allocation for main office telephone expenses.
Insurance	\$ 450	Agency cost allocation for insurance expenses including bonding, general liability and director's liability insurance.
Copying & Printing	\$ 3,125	Direct expense for copying and printing for the EAP program.
Computer Services	\$ 3,450	Agency cost allocation for computer services.
Postage	\$ 10,650	Direct postage expenses for the EAP program.

Advertising \$ 500 Direct expense for the EAP program

Sub-Total \$ 18,375

H. INDIRECT COSTS

Not applicable \$ - Not applicable.

Sub-Total \$ -

TOTAL BUDGET \$282,217

EAP Program Year 11/12 Budget		
Strafford County Community Action Committee		
CATEGORIES		AMOUNT
Personnel	\$	118,074.00
Fringe Benefits	\$	26,902.00
Travel	\$	518.00
Equipment	\$	-
Supplies	\$	910.00
Contractual	\$	7,933.00
Other	\$	16,361.00
Indirect Costs	\$	-
TOTAL	\$	170,698.00
FTE's in SCCA Budget		3.45

EAP BUDGET BREAKDOWN 2011-12
CAA: STRAFFORD COUNTY COMMUNITY ACTION COMMITTEE INC

A. PERSONNEL (FTE)

Position Title	FTE	Amount
PROGRAM DIRECTOR	0.60	\$ 27,230.00
INTAKE/BUDGET COUNSELORS	1.6	\$ 42,692.00
DATA ENTRY/BOOKKEEPERS	0.5	\$ 20,800.00
CERTIFIERS	0.75	\$ 27,352.00
	FTE Total	0 Sub-Total
	3.45	\$ 118,074.00

B. FRINGE BENEFITS

FICA	\$ 9,032.00
UNEMPLOYMENT	\$ 2,570.00
WORKERS/COMP	\$ 2,100.00
HEALTH & DENTAL INS	\$ 12,500.00
RETIREMENT	\$ 700.00
	Sub-Total
	\$ 26,902.00

C. TRAVEL

MILEAGE REIMBURSEMENT	1177 miles @ .44 per mile	\$ 518.00
	Sub-Total	\$ 518.00

D. EQUIPMENT

	\$ -
	Sub-Total
	\$ -

E. SUPPLIES

OFFICE SUPPLIES	\$ 910.00
	Sub-Total
	\$ 910.00

F. CONTRACTUAL

COMPUTER COMMUNICATIONS	\$ 1,400.00
AUDIT	\$ 1,681.00
SOFTWARE MAINTENANCE	\$ 4,852.00
	Sub-Total
	\$ 7,933.00

G. OTHER

POSTAGE	\$ 3,400.00
TELEPHONE	\$ 3,000.00
LIABILITY INSURANCE	\$ 430.00
BUILDING REPAIR/MAINTENANCE	\$ 1,856.00
UTILITIES	\$ 1,705.00
PRINTING	\$ 450.00
SPACE	\$ 5,520.00
	Sub-Total
	\$ 16,361.00

H. INDIRECT COSTS

Not Applicable	
	Sub-Total

TOTAL BUDGET	\$ 170,698.00
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EAP BUDGET NARRATIVE 2011-12
STRAFFORD COUNTY COMMUNITY ACTION COMMITTEE INC

A. PERSONNEL			
	(FTE)	SALARY	AMOUNT
Program Manager	0.60	\$45,760	\$27,230
Intake Staff	1.6	28,683	42,692
Certifier	0.75	34,190	27,352
Bookkeeping	0.50	41,600	20,800
DUTIES: Supervises and coordinates EAP staff, takes & certifies apps as necessary, DUTIES: Processing EAP application, client counseling on budgeting for utilities, referrals for other assistance. DUTIES: Certifying EAP applications DUTIES: Budgeting, minor computer problems, processing payroll for EAP staff, processing payables budgeted to EAP			
B. FRINGE BENEFITS			
FICA	7.65% OF EAP WAGES		\$9,032
UNEMPLOYMENT	Individual EAP staff first \$8000 multiplied by company rate multiplied by % of Salary budgeted to EAP		\$2,570
WORKMAN'S COMP	WC rate multiplied by EAP salaries		\$2,100
HEALTH/DENTAL INS	Monthly premium per class minus employee copay multiplied by amount of salary budgeted to EAP.		\$12,500
PENSION	Amount paid by agency multiplied by % of salary allocated to EAP		\$700
C. TRAVEL			
	955 miles @ .44 per mile		\$518
D. EQUIPMENT			
			0
E. SUPPLIES			
OFFICE SUPPLIES	Allocated portion of Office Supplies		\$910
F. CONTRACTUAL			
COMPUTER CONSULTANTS	Network support		\$1,400
AUDIT	Allocated portion of agency audit		\$1,681
SOFTWARE MAINTENANCE	Share of support for statewide system		\$4,852
G. OTHER			
BUILDING REPAIR/MAINTENANCE			\$1,856
POSTAGE	Allocated portion of postage expense 29%		\$3,400
UTILITIES	Allocated portion of utilities associated with offices		\$1,705
TELEPHONE	Allocated of telephone expense		\$3,000
PRINTING	Allocated cost for program printing expenses		\$450
LIABILITY INSURANCE	Allocated portion of liability ins 10%		\$430
SPACE	Portion of outreach and central office rents		\$5,520
H. INDIRECT COSTS			
Not Applicable			\$170,698

EAP Program Year 11/12 Budget		
Southern New Hampshire Services		
CATEGORIES		AMOUNT
Personnel		\$ 419,579.00
Fringe Benefits		\$ 162,835.00
Travel		\$ 3,947.00
Equipment		\$ 1,000.00
Supplies		\$ 13,202.00
Contractual		\$ 24,000.00
Other		\$ 41,940.00
Indirect Costs		\$ 52,886.00
TOTAL		\$719,389.00
FTE's in SNHS Budget		23.1

**EAP BUDGET BREAKDOWN
SOUTHERN NEW HAMPSHIRE SERVICES**

A. PERSONNEL (FTE)

Position Title	Number	TOTAL FTEs	Amount
Director	1	0.5	\$ 32,633.00
Supervisors	6	1.6	\$ 41,582.00
Certifiers	9	3	\$ 53,527.00
Intake	26	12	\$ 192,267.00
Office	2	1.5	\$ 25,389.00
Receptionist	9	4.5	\$ 74,181.00

FTE Total 23.1 **Sub-Total** \$ 419,579.00

B. FRINGE BENEFITS

FICA	\$ 32,098.00
Work. Comp	\$ 8,349.00
NH Unemployment	\$ 11,420.00
Health/Dental/Life Insurance	\$ 98,647.00
Pension	\$ 12,321.00
Sub-Total	\$ 162,835.00

C. TRAVEL

Mileage Reimbursement	\$ 3,947.00
	\$ -
Sub-Total	\$ 3,947.00

D. EQUIPMENT

Equipment	\$ 1,000.00
Sub-Total	\$ 1,000.00

E. SUPPLIES

Office Supplies	\$ 13,202.00
Sub-Total	\$ 13,202.00

F. CONTRACTUAL

Professional Services	\$ 24,000.00
Sub-Total	\$ 24,000.00

G. OTHER

Staff Training	\$ 500.00
Space Costs	\$ 16,500.00
Telephone	\$ 7,000.00
Postage	\$ 17,440.00
Liability Insurance	\$ 500.00
Sub-Total	\$ 41,940.00

H. INDIRECT COSTS

Approved Indirect Rate	10.1 %	\$ 52,886.00
Sub-Total		\$ 52,886.00

TOTAL BUDGET \$ 719,389.00

EAP BUDGET NARRATIVE
SOUTHERN NEW HAMPSHIRE SERVICES

A. PERSONNEL		(FTE)			
Director	1	0.50	\$	32,633.00	Allocations are made on actual time spent; estimated allocation is 50%. Oversight of EAP operation.
Supervisors	6	1.60	\$	41,582.00	Office coordinators for six major intake sites, allocated with other agency programs
Certifiers	9	3.00	\$	53,527.00	Review applications: either return for more information, enroll or deny. Allocated with other agency programs.
Intake	26	12.00	\$	192,267.00	Take applications, get signatures, gather documentation, enter in system and complete to point of certification. Allocated with other agency programs
Office	2	1.50	\$	25,389.00	Generate, print and mail numerous letters generated by EAP system. Allocated with other agency programs.
Receptionist	9	4.50	\$	74,181.00	Answer calls, make appointments, send out letters etc. Allocated with other agency programs.
		23.10			

B. FRINGE BENEFITS				
FICA		\$	32,098.00	Federal rate 7.65%
Work. Comp		\$	8,349.00	Rate is 2.5 % per hundred
NH Unemployment		\$	11,420.00	State rate, 5% of first \$12,000 payroll per person
Health/Dental/Life Insurance		\$	98,647.00	Medical \$7680, dental \$480.00, Life \$35.00 per year per employee
Pension		\$	12,321.00	10% for qualifying and participating employees

C. TRAVEL				
Mileage Reimbursement		\$	3,947.00	.40 cents per mile reimbursement. Used for home visits and travel between intake/outreach sites

D. EQUIPMENT				
Equipment		\$	1,000.00	Replacement of small office equipment

E. SUPPLIES				
Office Supplies		\$	13,202.00	Paper, toner for printers, miscellaneous office supplies

F. CONTRACTUAL				
Professional Services		\$	24,000.00	Computer services, maintenance and enhancements to software

G. OTHER				
Staff training		\$	500.00	Seminar, training for all staff when applicable
Space Cost		\$	16,500.00	Rent, utilities, maintenance etc. for office and outreach sites
Telephone		\$	7,000.00	Regular telephone charges and communication costs
Postage		\$	17,440.00	Postage needed for appointment letters, authorization, denial letters
Liability Insurance		\$	500.00	Portion of standard liability insurance
		\$	-	

H. INDIRECT COSTS

HHS Indirect rate 10.1% \$ 52,886.00

Indirect costs consist of central organization management and administrative costs incurred for the common of purpose benefitting or supporting all agency programs and activities and are not readily assignable directly. The rate consists of Central Organization Management and Administrative salaries, fringe benefits related to those specific salaries and non salary support costs necessary for carrying out all programs. The indirect cost rate is estimated at the beginning of each fiscal year and applied throughout the year. A year end audit establishes the actual rate. The current year's rate for SNHS is 10.1% as authorized by US Dept of Health and Human Services.

TOTAL BUDGET

\$719,389.00

EAP Program Year 11/12 Budget		
Southwestern Community Services, Inc.		
CATEGORIES		AMOUNT
Personnel		\$ 100,365.00
Fringe Benefits		\$ 50,209.00
Travel		\$ 500.00
Equipment		\$ 750.00
Supplies		\$ 2,500.00
Contractual		\$ 7,600.00
Other		\$ 15,348.00
Indirect Costs		\$ 21,264.00
TOTAL		\$198,536.00
FTE's in SWCS Budget		3.0

EAP BUDGET BREAKDOWN

CAA: Southwestern Community Services, Inc.

A. PERSONNEL (FTE)

Position Title	FTE	Amount
Director	0.5	\$ 23,260.00
Assistant Director	0.5	\$ 20,010.00
EAP Coordinator	1	\$ 27,975.00
EAP Coordinator	1	\$ 29,120.00
FTE Total	3	Sub-Total \$ 100,365.00

B. FRINGE BENEFITS

FICA	\$ 7,500.00
Unemployment	\$ 3,300.00
Health	\$ 28,609.00
w/Comp	\$ 3,000.00
Pension	\$ 7,800.00
Sub-Total	\$ 50,209.00

C. TRAVEL

Mileage Reimbursement	\$ 500.00
Sub-Total	\$ 500.00

D. EQUIPMENT

Large equipment	\$ 500.00
Small equipment	\$ 250.00
Sub-Total	\$ 750.00

E. SUPPLIES

Office Supplies	\$ 2,500.00
Sub-Total	\$ 2,500.00

F. CONTRACTUAL

MIS Support(maintenance of computers, etc)	\$2,000.00
Computer Support	\$ 5,600.00
Sub-Total	\$7,600.00

G. OTHER

Advertising	\$ 200.00
Postage	\$ 5,148.00
Printing	\$ 1,000.00
Computer / Telephone	\$ 1,500.00
Rent	\$ 7,500.00
Sub-Total	\$ 15,348.00

H. INDIRECT COSTS

Approved Indirect Rate	12%	\$ 21,264.00
Sub-Total		\$ 21,264.00

TOTAL BUDGET

\$ 198,536.00

EAP BUDGET NARRATIVE

Southwestern Community Services, Inc.

A. PERSONNEL (FTE)

Program Director is responsible for the overall operation of the program. In addition to daily interaction with staff and customers the director serves as a link to the statewide EAP coordinator to assure efficient operation of program.

County Coordinator Each county has a staff member that is responsible for daily operation of the program including interaction with customer, utilities representatives and Program Director

Intake/Data Entry Clerical position for program including customer interaction

B. FRINGE BENEFITS

FICA	7.65% of total EAP wages
Unemployment	2.5% of first \$8000 of each employee's wages
Health Insurance	21% of total EAP wages
W/Comp	2.8% of total EAP wages
Pension	5% of total EAP wages

C. TRAVEL

Travel includes outreach and home visits as well as travel between Keene and Claremont offices. The reimbursement rate is .42/mile

D. EQUIPMENT

Replacement and or repair of computers, printers and small office equipment

E. SUPPLIES

Supplies include ongoing items necessary for the successful implementation of EAP. Examples; paper, toner, ink cartridges, highlighters, folders, labels, envelopes

F. CONTRACTUAL

Estimated software maintenance of \$5600.00 as well as \$2000.00 for our IT/MIS Dept for computer maintenance, updates, virus scans, troubleshooting, etc.

G. OTHER

Postage, printing, telephone and office space all fall within the "other" line item. Postage is calculated by \$1.32 X avg. number of EAP participants for notification and 45 day notices. Printing covers letters to clients as well as general notices, handouts, faxing, etc. Telephone contracts, telephone and fax expenses.

H. INDIRECT COSTS

The current year's rate for Southwestern Community Services, Inc, is 12% as authorized by the US Department of Health and Human Services.

EAP Program Year 11/12 Budget		
Tri-County Community Action		
CATEGORIES		AMOUNT
Personnel		\$ 149,571.00
Fringe Benefits		\$ 68,487.81
Travel		\$ 500.00
Equipment		\$ -
Supplies		\$ 4,008.00
Contractual		\$ 5,090.00
Other		\$ 7,956.19
Indirect Costs		\$ 23,561.00
TOTAL		\$259,174.00
FTE's in TCCA Budget		5.20

EAP BUDGET BREAKDOWN				
CAA: Tri-County Community Action				
A. PERSONNEL (FTE)				
Position Title	FTE			Amount
Program Mgr.	0.2			\$ 15,078.00
Intake Staff	4			\$ 101,401.00
Certifier	0.5			\$ 16,542.00
EAP Coordinator	0.5			\$ 16,550.00
	FTE Total	5.2	Sub-Total	\$ 149,571.00
B. FRINGE BENEFITS				
FICA				\$ 11,442.18
Unemployment				\$ 1,331.20
Wk/Comp				\$ 4,427.30
Health				\$ 46,800.00
Pension				\$ 4,487.13
			Sub-Total	\$ 68,487.81
C. TRAVEL				
Mileage Reimbursement				\$ 500.00
			Sub-Total	\$ 500.00
D. EQUIPMENT				
Office Equipment				\$ -
			Sub-Total	\$ -
E. SUPPLIES				
Office Supplies				\$ 2,008.00
Computer Supplies				\$ 2,000.00
			Sub-Total	\$ 4,008.00
F. CONTRACTUAL				
Software Support				\$ 5,090.00
			Sub-Total	\$ 5,090.00
G. OTHER				
Advertising				\$ -
Postage				\$ 1,856.19
Printing				\$ 100.00
Computer / Telephone				\$ 1,200.00
Rent				\$ 4,800.00
			Sub-Total	\$ 7,956.19
H. INDIRECT COSTS				
Approved Indirect Rate	10.10%			\$ 23,561.00
			Sub-Total	\$ 23,561.00
TOTAL BUDGET				\$ 259,174.00

EAP BUDGET NARRATIVECAA: **Tri-County Community Action****A. PERSONNEL****(FTE)**

Program Manager	0.2	\$ 15,078.00	Program management
Intake Staff	4	\$ 101,401.00	Taking of applications
Certifier	0.5	\$ 16,542.00	Certification of applications
EAP Coordinator	0.5	\$ 16,550.00	Maintains EAP account processes

B. FRINGE BENEFITS

FICA	\$11,442.18	7.65 % of Personnel costs
Unemploy.	\$1,331.20	3.2% of first \$8,000 salary of each of each FTE Personnel
W/Comp	\$4,427.30	2.96% of Personnel costs
Health	\$46,800.00	averages \$9000 per FTE
Pension	\$4,487.13	averages 3% of Personnel costs
	\$68,487.81	Total Fringe benefit costs

C. TRAVEL

Mileage	\$500.00	Reimbursement for private vehicle use: home visits, satellite sites, meetings, etc 1042 miles at \$.48/mile
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D. EQUIPMENT

Office Equipment	\$0.00
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E. SUPPLIES

Office Supplies	\$2,008.00	Anticipated cost of small office supplies
Computer Supplies	\$2,000.00	Anticipated cost of computer supplies

F. CONTRACTUAL

Software Support	\$5,090.00	Anticipated Cost of EAP Software upgrades
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G. OTHER

Advertising	\$0.00	Program ads, help-wanted ads.
Postage	\$1,856.19	Program mailing costs
Printing	\$100.00	Cost of copying client documents, printing Program documents/forms
Computer /Phone	\$1,200.00	Portion of Outreach and central office lines, average \$250/month
Rent	\$4,800.00	Portion of Outreach and central office rent fees, averages \$417/month
	\$7,956.19	Total "Other"

H. INDIRECT COSTS

Agency Indirects	\$23,561.00	10.1% of all other expenses
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TOTAL BUDGET \$ 259,174.00